



SAMBHRAM

ACADEMY OF MANAGEMENT STUDIES

INSTITUTION PERSPECTIVE PLAN

1. Providing opportunities for an overall development of the students.
2. Providing an environment which encourages research culture among faculty members.
3. To develop employability skills among students and offer good placement opportunities.
4. To involve in extension activities for the development of the neighboring community.
5. To encourage faculty members to use ICT enabled tools in their teaching process.

PRINCIPAL

Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Vethu Nagar, Vidyanarayana Puram Post
Bapatloke - 550 097
Phone: 080 - 2200 1287



SAMBHRAM

ACADEMY OF MANAGEMENT STUDIES

OBJECTIVES-IQAC

- To develop a system for bringing about continuous improvement in the academic and administrative processes.
- To promote measures for quality enhancement through internalization of quality culture and institutionalization of best practices.

STRATEGIES-IQAC

- Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks.
- Conduct of quality academic and research programs.
- Optimal utilization of contemporary teaching and learning methods.
- Ensuring the maintenance and proper allocation of support structure and services.

K. D. Singh

PRINCIPAL

Sambhram Academy of Management Studies
Ambho Alayappa Temple Road,
Iyodra Madal, Vijayanagara Post
Bangalore - 560 097
Phone: 080-6599 3387

Annual Strategic Perspective Plan

Academic Year (2021-22)

(A) Initiatives in Teaching Learning Process

- a) Encourage students to enroll for MOOC's and take up minor research projects jointly with faculty members.
- b) Motivate faculty to use Learning Management Systems (LMS) and attend more number of Conferences, Seminars and Workshops.

(B) Initiatives in Research

Encourage faculty to participate and present papers in Conferences and Seminars.

(C) Initiatives in Extra and Co-curricular Activities

Conduct more number of extension and outreach activities in the neighbouring villages.

(C) Initiatives in Placement

Strengthen the activities of the Placement Department by offering certificate and value added courses.


PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar Vidyanarayana Puram Post,
Bangalore 560 097
Phone 080 6590 3382

Annual Strategic Perspective Plan

Academic Year (2020-21)

(A) Initiatives in Teaching Learning Process

- a) Plan to organize International Conference.
- b) Encourage students to use online platform like Google Classroom, Zoom, Google Meet .

(B) Initiatives in Research

Encourage faculty to participate and present papers in Conferences and Seminars.

(C) Initiatives in Extra and Co-curricular Activities

Conduct community development programs in the neighbouring village.

(D) Initiatives in Placement

Strengthen the placement of the college by offering placement training programs and value added courses.


PRINCIPAL

Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar, Vidyanarayana Pura Post,
Bangalore 560 097
Phone 080 6590 3387

Annual Strategic Perspective Plan

Academic Year (2019-20)

(A) Initiatives in Teaching Learning Process

- a) Continue organizing more number of workshops and seminars for faculty and students.
- b) Encourage both students and faculty to use technology in teaching learning process.

(B) Initiatives in Research

- a) Strengthen the activities of Research and Development Cell.
- b) Recruit faculty with research degrees.
- c) Organize FDP and workshop in research related themes.

(C) Initiatives in Extra and Co-Curricular Activities

- a) Plan and conduct more number of extension programs.
- b) Conduct cultural programs.

(D) Initiatives in Student Support Activities

Encourage students to make optimum utilization of resources in the library.

(E) Initiatives in Admission

Target admissions from other states.

K. R. R. R.

PRINCIPAL

Shri Ram Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar Vidyaranyapura Post,
Bangalore 560 097
Phone 080 6590 3347

Annual Strategic Perspective Plan

Academic Year (2017-18)

(A) Initiatives in Teaching Learning Process

- a) Continue with the practice of organizing seminars and workshops for faculty and students.
- b) Enhance the use of technology in the teaching learning process.
- c) Chalk out plans to involve external agencies in the conduct of skill building courses.

(B) Initiatives in Research

- a) Set up Research and Development Cell
- b) Organize FDP in the area of research for faculty.
- c) Encourage faculty members to publish articles in UGC approved journals.

(C) Initiatives in Co-curricular and Extra-Curricular activities

- a) Engage in more number of community connect activities.
- b) Organize various indoor and outdoor sports activities.

(D) Initiatives in Student Support Facilities


- a) Encourage students to make an optimum utilization of the library.
- b) Offer counseling to the students on a continued basis

(E) Initiatives in Internship and Placement

- a) Conduct more number of placement training programs.
- b) Provide internship opportunities to students.

(F) Initiatives in Admission

Strengthen the activities of the Admission Committee


PRINCIPAL
Ampham Academy of Management Studies
Ambha Bhavani Temple Road,
Iyotni Nagar, Vidyanarayana Pura Post
Bangalore - 560 097
Phone: 988 000 0000

Annual Strategic Perspective Plan

Academic Year (2018-19)

(A) Initiatives in Teaching Learning Process

- a) Encourage faculty to use ICT enabled teaching tools.
- b) Conduct more number of subject related guest lecture for students.
- c) Offer value added courses in addition to the curriculum to bridge the gap between industry and academia.

(B) Initiatives in Research

- a) The Research and Development Cell (RDC) to be the apex body for the conduct of various FDP in the area of research for faculty members.
- b) Motivate faculty to register for PhD programs and participate as well as present papers in both national and international conferences.

(C) Initiatives in Co-Curricular and Extra Curricular activities

- a) Involve faculty and students in more number of outreach programs.
- b) Conduct sports meet and cultural activities for students.

(D) Initiatives in Student Support Activities

Library to be equipped with more number of books, journals and e-resources.

(E) Initiatives in Placement

Strengthen the activities of the Placement Department.

(F) Initiatives in Admission

Set up marketing team to engage with PU and Degree colleges


PRINCIPAL

Kambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar Vidyanarayana Post,
Bangalore 560 097
Phone 080 6590 3382

SAMBHRAM CENTRE FOR RESEARCH

Date of Formation – 20-07-2017

- a) Dr Surabhi Jha - Coordinator
- b) Mr. Anil C.N - Member Staff
- c) Mr. Siba Prasad -Member Staff

PREAMBLE

The Research Centre aims to nurture research culture in the student and faculty members by encouraging research in newly emerging and challenging areas of education and in its multidisciplinary fields like ICT, Management etc. This enhances the general research capability of budding managers by way of participating in conferences, seminars, workshops etc.

Research is the backbone of education. Research helps educationists to recognize and benefit from the opportunities for collaboration, sharing of knowledge, innovative practices and skills. In order to provide every faculty member and student with the latest skills and expertise in their area of interest, Sambhram Academy of Management Studies has formed its Research Centre where faculty members from diverse backgrounds can share their ideas and domain knowledge.

OBJECTIVES

- To create awareness and opportunities in Research and Development among the students and faculty members.
- To create interest and atmosphere among the faculty to take up research projects and improve their knowledge, skills and qualifications by registering for PhD program.
- To encourage faculty to publish papers in national and international journals.
- To develop strategies to foster research collaborations within the faculty, across faculty and institutes, and with agencies outside the college;
- To coordinate faculty level workshops and staff development activities on research-related issues.

ACTIVITIES

- Introductory workshop for inculcation of research attitude amongst Student-Teachers
- In-service teachers' training for research
- Paper reading session by research scholars

Activities under Research Cell

The motivation and the constant guidance given by the members of the Research Cell led to several visible and productive changes in the college. Major functions of Research Cell are as follows:

- Paper Presentations
- Paper Publications
- Organize Seminars/Workshops for students
- Organize Faculty Development Program
- Conduct special workshops in writing research papers and taking up minor research projects for students.

Sambhram Research Centre plays an apex role in organizing seminars, workshops and faculty development programs in the area of research for faculty members and takes initiative in conducting workshops for students in all semesters. The workshops are conducted by the in-house faculty members and the topics of these workshops include writing selecting a topic for writing papers, writing literature review and publishing articles in reputed journals.

Webinar attended in other College during 2020-2021

Sl. No	Name of the faculty	Program Name	College Name	Date of the program
1	Smitha	E-Resource for Research in Management	N.S.A.M. First Grade College	3-6-2020
2	Arpita Sastri	Green Economics and Environment	Surana College	5-6-2020
3	Smitha.N.S	Impact of Covid -19 on Indian economy and industry	DR.N.S.A.M. First Grade college	5-6-2020

5	Arpita sastri	Equity Entrepreneurship Now	Community Institution Of Management Studies	16-7-2020
6	Jomon Thomas	Project Management	Project Management Institution	2-09-2020
7	Smitha N.S	Industry-Academia Interlink ages	Government first grade college	6-2-2020
8	Ms Amalorpavam G	Quality Improvement Program	Indian Institute Of Technology Roorkee	16-01-2021
9	Dr Snehalatha	Quality Improvement Program	Indian Institute Of Technology Roorkee	16-01-2021
10	Ms Amalorpavam G	FDP on "Data Science With Python"	Dayananda Sagar College Of Arts, Science and Commerce	28/01/2021

Webinar attended in other colleges during 2019-2020

Sl. No	Name of the faculty	Program Name	College Name	Date of the program
1	Surabhi Jha	Faculty Orientation Program on Marketing Management	Ramaiah College	16-9-2019
2	Surabhi Jha	Global Economic causes and its Impact on Indian Economy	Don Bosco	24-10-2019
3	Surabhi Jha	Impact of Green Marketing initiatives on customer buying behavior	Koshys College	16-11--2019
4	Arpita Sastri	Accept, Equip and emerge opportunities for Graduates after Covid 19 Pandemic	Seshadripuram Institute of Man agent studies	23-5-2020
5	Smitha	Higher education in India	N.S.A.M college	29--5-2020
6	Ms Sunitha K	Leveraging Data Science to Unleash Economic Growth –A Conservative and Aspirational Forecast	New Horizon College	08/07/2020

7	Dr. Snehalatha	Fluid Mechanics and its Applications in Engineering Science	PES Institute Of Management	27/06/2020
8	Dr. Snehalatha	Mathematical Perspectives On Computational Science And Engineering	Ramaiah Institute of Technology	10/06/2020

FDP/Seminar/Conferences attended in other colleges during 2018-2019

Sl.No	Name of the faculty	Program Name	College Name	Date of the program
1	G.Gopi	Impact of quality education and innovative entrepreneurship towards sustainable development	Maharani Women's college	21-2-2019
2	Arpita Sastri	Issue and challenges in Engaging knowledge workers	Ramaiah Institute of Management	27-7-2018
3	Surabhi Jha	Emerging Trend in management	Ramaiah Institute of Management	27-6-2018
4	G Gopi	A study on factor that influence entrepreneurship towards Employability	Dayananda Sagar Institution	29-3-2019
5	Ms Amalorpavam G	A review on pattern recognition techniques and application	Presidency College	15-03-2019
6	Ms Margaret Sophia	Big Data Analysis And Cyber Security	Telecom Regulatory Authority Of India	23/02/2018
7	Ms Margaret Sophia	Data Mining & Its Application	Indo Asian Academy Group Of Institute	16/02/2018

FDP/Seminar/Conferences attended in other College during 2017-2018

Sl.No	Name of the faculty	Program Name	College Name	Date of the program
1	Ms Sophia Margaret D	International Quality Assurance Cell	Presidency College	11/01/2017
2	Ms Sunitha K	Assessment & Accreditation Of Affiliated Colleges By NACC	Bangalore University First Grade	28/02/2018

			College Principal's Association	
3	Ms Amalorpavam G	Study Of Images Enhancement Technology Using Histogram	Presidency College	03/03/2018
4	Ms Nirmala S	Big Data Analysis And Cyber Security	Telecom Regulatory Authority Of India	23/02/2018
5	Smitha	Making Management Studies Matter	Bangalore university	25-11-2017
6	Smitha	Research in Economics	Tumkur University	29-11-2017

FDP/Seminar/Conferences attended in other College during 2016-2017

Sl.No	Name of the faculty	Program Name	College Name	Date
1	Ms Amalorpavam G	Super Resolution	Koshys Group Of Institute	6/10/2017
2	Mr Manjunatha S	International Peace Day Program	University Visvesvaraya College Of Engineering	21/09/2016
3	Mr John Jeya Singh T	A Survey On Cryptography Atacks In Cloud Computing	Koshys Group Of Institute	06/10/2016
4	Ms Margaret Mary	National Level Research Workshop	Bharathiyar University	12/02/2016
5	Ms Sophia Margaret D	Faculty Development Program	Presidency College	11/01/2017
6	Smitha.NS	Science and technology for management of emerging environment issue	Bangalore University	07-01-2017



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EXAMINATION COMMITTEE

The Examination Committee is an apex body of the College which is headed by the Coordinator and shall be facilitated by three sections: Examination, Record Maintenance, and Administration. The main function of this Committee is to carry out examinations in a smooth way. Keeping the record of each issue related to the examination and organizing workshops and seminars for the improvement of the examination system are also the responsibilities of this Committee. The Examination Committee plans and organizes all internal as well external examinations in the college. The Examination Committee of the College is formed with the following members under the chairmanship of the Principal of the college.

Name of the member	Designation
Dr. K.C. Mishra	Chairperson
Ms. Sunitha N	Convenor
Mr. Siba Prasad Sarangi	Convenor
Mr. Anil C.N	Member

Functions

1. The Examination Committee will frame regulations regarding the eligibility of students (based on Parameters: attendance and performance) for appearing in both internal and external examinations
2. The Examination Committee will prepare relevant timetables for the internal examination
3. Preparation of smooth conduction of Examinations, Invigilation duty chart, Seating allotment, Attendance record.
4. The Examination Committee is responsible for preparation, administration, and conduction of pre and post-exam meeting.


PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Iyotni Naga: Vidyanarayana Puram Post,
Bangalore 560 097.
Phone 080 6590 3342

UG Examination Committee

The Odd semester Bangalore University Examination for all UG programs Commenced on 12-04-2021 .The Examination Committee consisting of the Principal who was the Chief Superintended , Sunitha K , the Deputy Superintendent and Sunitha K, ,Anil C N were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

The examination work was carried out smoothly with the help of examination committee and office staff.

Principal

Dr K C Mishra

UG Examination Committee


The even semester Bangalore University Examination for all UG programs Commenced on 24-09-2021 .The Examination Committee consisting of the Principal who was the Chief Superintended ,Ms Sunitha K, the Deputy Superintendent and Sunitha K, Anil C N were the coordinators.

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Principal

Dr K C Mishra


PRINCIPAL
Sankar Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar Vidyanarayana Post,
Bangalore 560 097
Phone 080 8590 3382

UG Examination Committee

The Odd semester Bangalore University Examination for all UG programs Commenced on 24-04-2020 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Mr Srinivasa Rao T, the Deputy Superintendent and Sunitha K, Srinivasa Rao Anil C N were the coordinators.

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Dr K C Mishra


PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Vyotni Nagar Vidyanarayana Pura Post,
Bangalore 560 097
Phone 080 6599 3382

UG Examination Committee

The odd semester Bangalore University Examination for all UG programs Commenced on 06-05-2019 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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Principal

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UG Examination Committee

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Dr K C Mishra


PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Jyotni Nagar, Vidyanarayana Puram Post,
Bangalore 560 097.
Phone 080 6590 3382

UG Examination Committee

The odd semester Bangalore University Examination for all UG programs Commenced on 27-04-2018 .The Examination Committee consisting of the Principal who was the Chief Superintendent, Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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Dr K C Mishra

UG Examination Committee

The even semester Bangalore University Examination for all UG programs commenced on 18-09-2018 .The Examination Committee consisting of the Principal who was the Chief Superintendent, Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate were the coordinators.

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Dr K C Mishra


PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Iyotni Nagai Vidyanarayana Pura Post,
Bangalore 560 097
Phone 080 6590 3382

UG Examination Committee

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Dr K C Mishra

UG Examination Committee

The even semester Bangalore University Examination for all UG programs Commenced on 08-09-2017. The Examination Committee consisting of the Principal who was the Chief Superintendent, Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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Dr K C Mishra


PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Vyotni Nagar, Vidyanarayana Puram Post,
Bangalore 560 097
Phone 080 6590 3382

UG Examination Committee

The odd semester Bangalore University Examination for all UG programs commenced on 12-04-2016 .The Examination Committee consisting of the Principal who was the Chief Superintendent Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate was the coordinators. Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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Principal

Dr K C Mishra

UG Examination Committee

The even semester Bangalore University Examination for all UG programs Commenced on 16-09-2016 .The Examination Committee consisting of the Principal who was the Chief Superintended ,Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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Principal

Dr K C Mishra

16
PRINCIPAL
Sambhram Academy of Management Studies
Ambha Shastri Road,
Jyotni Nagar, Vijayarajapur Post,
Bangalore 560 097
phone 080 6590 3387

PG Examination Committee

The Even Semester Bangalore University Examination for all UG programs Commenced on 24-09-2021 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Ms Sunitha K, the Deputy Superintendent and Siba Prasad was the coordinator.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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PRINCIPAL

Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Tyotni Nagar, Vidyanarayana Post,
Bangalore - 560 097
Phone 080 6590 3382

Principal

K C Mishra

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Principal

K C Mishra

PRINCIPAL
Sambhram Academy of Management
Ambha Bhavani Temple Road,
Vyotni Nagar, Vidyanarayana Pura Post,
Bangalore 560 097
Phone 080 6590 3382

PG Examination Committee

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PRINCIPAL
Santoshini Academy of Management Studies
Ambha Bhavani Temple Road,
Motni Nagar Vidyaranyapura Post,
Bangalore 560 097
Phone 080 6590 3382

Principal

K C Mishra

PG Examination Committee

The Odd Semester Bangalore University Examination for all UG programs Commenced on 12-04-2020 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Sunitha K, the Deputy Superintendent and Sunitha K, Siba Prasad were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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PRINCIPAL

Sampram Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagai Vidyanarayana Puram Post,
Bangalore 560 097
Phone 080 6590 3382

Principal


K C Mishra

PG Examination Committee

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PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Jyothi Nagar Vidyanarayana Pura Post,
Bangalore 560 097
Phone 080 6500 3382

Principal

K C Mishra

PG Examination Committee

The Odd Semester Bangalore University Examination for all UG programs Commenced on 12-06-2018 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate and Siba Prasad were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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Principal

K C Mishra


PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavan, 1st Stage, Road,
Jyotni Nagar, Vidyanagar, 4th Stage, Post,
Bangalore - 560 097.
Phone 080 6590 3382

PG Examination Committee

The Even Semester Bangalore University Examination for all UG programs Commenced on 16-12-2018 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate and Siba Prasad were the coordinators.

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K C Mishra


PRINCIPAL

Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar Vidyanarayana Pura Post,
Bangalore 560 097
Phone 080 6590 3382

PG Examination Committee

The Odd Semester Bangalore University Examination for all UG programs Commenced on 06-06-2017 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Siba Prasad were the coordinators.

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Principal

K C Mishra

PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Jyotni Nagar, Vidyanarayana Puram Post,
Bangalore - 560 097
Phone 080 5500 3382

PG Examination Committee

The Even Semester Bangalore University Examination for all UG programs Commenced on 26-11-2017 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Sophia Margrate and Siba Prasad were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

The examination work was carried out smoothly with the help of examination committee and office staff.

Principal

K C Mishra

PRINCIPAL
Ambha Academy of Management Studies
Ambha Bhavani Temple Road,
Jyothi Nagar, Vidyanagar, Post,
Bangalore 560 097.
Phone 080 6590 3382

PG Examination Committee

The odd semester Bangalore University Examination for all UG programs Commenced on 23-05-2016 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Ms Nirmala Shastri / Zabi the Deputy Superintendent and Sunitha K, Siba Prasad were the coordinators.

Before the start of the exams, hall tickets were issued to the student by the concerned class teachers and room allotment was by the office Staff.

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Principal

K C Mishra


PRINCIPAL
Sampthram Academy of Management Studies
Ambha Bhavani Temple Road,
Iyotni Nagar Vidyanarayana Puram Post,
Bangalore - 560 097
phone : 080 - 33382

PG Examination Committee

The Even Semester Bangalore University Examination for all UG programs Commenced on 21-12-2016 .The Examination Committee consisting of the Principal who was the Chief Superintendent ,Ms Nirmala Shastri, the Deputy Superintendent and Sunitha K, Siba Prasad were the coordinators.

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PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Vyotni Nagar, Vidyanarayana Puram Post,
Bangalore - 560 097
Phone No: 6599 3382