

Memorandum Of Understanding

BETWEEN

Centum Foundation

AND

Sambhram Academy of Management Studies, Bengaluru

For

Margdarshak Programme- (A CSR Initiative of Statestreet) in association with NASSCOM Foundation

This MOU (hereinafter referred to as the "AGREEMENT") is made at New Delhi on 11 August 2021, and will come into effect on the day of the last signature on this AGREEMENT

BY AND BETWEEN

The Training Provider, **Centum Foundation**, a Society registered under the Societies Registration Act, 1860, and having its Registered office at 127, Neelagagan, Mandi Road, Sultanpur, Mehrauli, New Delhi-110030, (hereinafter referred to as "Centum" or Training Partner which expression shall unless it be repugnant to the subject or context thereof, include its successors and permitted assigns), acting through its assigned representative, Ms. Anju Gosain – Group General Manager- skills Operations head, of the **SECOND PART**).

AND

Sambhram Academy of Management Studies, Hesaraghatta Rd, Jalahalli East, Bengaluru, Karnataka 560097 started in 2001 in Bengaluru, Karnataka, India. It is affiliated to Visvesvaraya Technological University and approved by AICTE.

CENTUM and Sambhram Academy of Management Studies, Bengaluru shall hereinafter be referred to individually as a "Party" and collectively as "Parties", as the case may be.

Purpose: The purpose of this MOU is to establish the terms and conditions under which the Margdarshak programme will be implemented in College. This includes all the deliverables from CENTUM side and the Sambhram Academy of Management Studies, Bengaluru side.

Term of MOU: This MOU is effective from 11th August 2021 till 31st of March 2022.

WHEREAS:

CENTUM has selected Sambhram Academy of Management Studies, Bengaluru to deliver the training of 120 Hours under Margdarshak Programme.

NOW THEREFORE IN CONSIDERATION OF THE MUTUAL COVENANTS AND PROMISES CONTAINED HEREINAFTER AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, THE SUFFICIENCY WHEREOF IS HEREBY ACKNOWLEDGED, THE PARTIES AGREE AS FOLLOWS:

Responsibilities of CENTUM:



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Phone 080 6590 3342

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1. CENTUM would be responsible for the Orientation of Students to facilitate them about Margdarshak programme.
2. CENTUM would be responsible for the screening of students to verify for batch formation.
3. Due to the prevailing COVID situation the training sessions will be scheduled online and can be conducted physically in the college premises once the government approves the opening up of educational institutes and live training. In that case the Online and on-campus training ratio can be 60:40 as per the guidelines of NASSCOM foundation.
4. CENTUM will impart 120 hours of training to enrolled beneficiaries under the programme as per the Training curriculum proposed with the College.
5. CENTUM would appoint professional and skilled trainers for training.
6. CENTUM would be responsible to create LMS credentials for beneficiaries enrolled in training programme and assign all supporting study material, assignments to beneficiaries.
7. CENTUM is responsible for Assessing beneficiaries in doing baseline, midline and end line assessments (Mandate Major Assessments during training) to analyze the improvement of employability skills of beneficiaries.
8. CENTUM would be responsible to analyze the performance of beneficiaries on the basis of knowledge, performance & attendance.
9. CENTUM would collect students' feedback during the training sessions to ensure proper understanding and assimilation of the training content. The intended quality of the content & delivery would be enforced based on feedback received from students.
10. CENTUM would work along with the placement team of the College to provide maximum suitable job openings to the beneficiaries of this programme.
11. CENTUM would be responsible to collect the beneficiaries' details, attendance record, placement proofs (offer letters, official mails or placement details on official letter head of College) from College.
12. CENTUM would be responsible to arrange necessary workshops, meetings or sessions scheduled by NASSCOM Foundation.
13. CENTUM will support in issuing training certificate to the students at the conclusion of Training.

Responsibilities /Obligations of the College:

1. College will share the Academic and placement activities calendar/schedule with CENTUM to minimize the chances of Confliction with training sessions.
2. College will share the suitable time slot after the discussion with beneficiaries and inform to CENTUM at least two days in advance for any change in the timings or schedule of training session.
3. College will appoint a dedicated SPOC, who will be responsible to coordinate all activities as per the timelines shared by CENTUM and will actively participate in all official meetings.
4. College will support CENTUM to maintain minimum 80% presence of beneficiaries in training sessions. And put strict official notice and declarations in place for beneficiaries to avoid dropouts and absenteeism.
5. College has agreed to arrange the boarding and lodging of the trainers during the On campus training or Management team visits during the programme.
6. College would share the details of the candidates on official letter head who have been placed through campus recruitment or CENTUM's placements drives under Margdarshak programme. This would be done through sharing offer letters, official mails etc.


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This MOU sets forth the entire understanding between parties hereto and supersedes all prior agreements, arrangements and communications, whether oral or written, if any, with respect to the subject matter hereof.

Ownership of Intellectual property rights

That the training provider (CENTUM) further confirms that all the rights interest and title in the recorded lectures study material and notes shall exclusively stand vested and owned by CENTUM.

This agreement shall not give any right to Sambhram Academy of Management Studies, Bengaluru, to claim the beneficial ownership or any part thereof of the study material/class content.

IN WITNESS WHEREOF, the parties hereto have set their hands to this MOU on Date: 11 August 2021

For: Sambhram Academy of Management Studies
Name of the College

Sign: KC Mishra

Name: Prof KC Mishra

Designation: Principal
PRINCIPAL

Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Jyotni Nagar, Vidyanarayana Post,
Bengaluru 560 097
Phone 080 6590 3382

For: The Centum Foundation,

Sign: [Signature]

Name: _____

Designation: _____

KC

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MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Sambhram Academy of Management Studies

**Amba Bhavani Temple Road, M.S. Palya, Via Jalahalli
East,
Bengaluru, Karnataka 560097**

&

Careerlabs Private limited, Bangalore

(AICTE Official Partner on NEAT 2.0 Platform)

**#17, Regent Court, 80 Feet Rd, New Friends Colony,
Koramangala 4th Block, Bengaluru, Karnataka 560034.**


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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on 1st March 2021,

BETWEEN

Sambhram Academy of Management Studies, Amba Bhavani Temple Road, M.S. Palya, Via Jalahalli East, Bengaluru, Karnataka 560097, the First Party represented herein by its Dr. K.C Mishra , Principal (hereinafter referred as Sambhram Academy of Management Studies, the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

Career Labs Private limited, #17, Regent Court, 80 Feet Rd, New Friends Colony, Koramangala 4th Block, Bengaluru, Karnataka 560034 and represented herein by its Manager Mr. SURESH.KOUJALAGI, hereinafter referred to as "CAREERLABS", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).


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(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
- (i) **Sambhram Academy of Management Studies, Bangalore.**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) Since our inception in 2019, CareerLabs has successfully garnered the trust of thousands of college students & young working professionals, becoming the go-to place for all their career needs. Envisioning to empower 1 million undergraduates craft the careers of their choosing, we offer a variety of aptly matched and mentor-driven preparatory programs for national & international entrance exams and admissions consulting services for graduate & business schools, both abroad and in India.

Not only this, we have also created India's First Profile Building Platform to


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help our clientele strengthen their profile and fulfill their dreams for higher studies and placements. With our team of highly-experienced professionals & expert educators, passionate about enabling you to hone your potential and prepare for a life beyond college, we are swiftly emerging as a name to reckon with in the Indian EdTech space.

Brand Vision: To become the Most Trusted Brand for Undergrad Students to empower them to enter the Professional & Academic World **Brand Mission:** To enable 1 Million Undergraduate Students to Learn Better & Earn Better while Discovering their Dream Career.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and

advance their respective operations within the **Sambhram Academy of Management Studies** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second


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Party.

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

2.3 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap

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and make them industry ready.

2.4 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.

CLAUSE 4 VALIDITY

4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period CAREERLABS, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or CAREERLABS, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

4.2 Both Parties may terminate this MOU upon 30 calendar day's notice in writing. In the event of Termination, both parties have to


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discharge their obligations



CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party.


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AGREED:

For Sambhram Academy of Management Studies. For CAREERLABS
PRIVATE LTD. Bangalore.

Suresh S. K.

K.C. Mishra
(Dr. K.C Mishra)

Principal
Sambhram Academy of Management Studies
LTD

(Mr. Suresh. Koujalagi)
Manager
CAREERLABS PRIVATE

Sambhram Academy of Management, Bangalore	CAREERLABS PRIVATE LTD. Bangalore
Amba Bhavani Temple Road, M.S. Palya, Via Jalahalli East, Bengaluru, Karnataka 560097.	#17, Regent Court, 80 Feet Rd, New Friends Colony, Koramangala 4th Block, Bengaluru, Karnataka 560034
Phone: 080-23643618/9113922289	Tel: +91 8867190520
principal@sambhram.org	suresh.koujalagi@thecareerlabs.com
Web: www.sambhram.org	https://thecareerlabs.com/

Witness1: *[Signature]*

Witness2: *Riyaz*

K.C.
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MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum Of Understanding made on 18th Nov 2020 between **Project Management Institute Bangalore India Chapter** located at# 13, Suryastan, Apartments, Andree Road, Shanthi Nagar, Bengaluru – 560027 (hereinafter referred to as “the Chapter”) of the One Part and **Sambhram Academy of Management Studies**, with head office located at M.S. Palya, via Jalahalli East, Bangalore 560097 (hereinafter referred to as “SAMS”) of the Other Part. The Chapter and the Sambhram Academy are also referred to in the ensuing paragraphs either individually as “the Party” to be interpreted according to the context, or collectively as “the Parties”.

WHEREAS SAMS, as part of its industry institution interaction, is desirous of utilizing the Chapter’s expertise and skills in Project Management. It is willing to collaborate with the Chapter in conducting the training programs as detailed below, thereby bring academic and professional value and rigour to augment the student’s learning experience while pursuing their academic courses at SAMS. Accordingly, the parties are willing to make available their respective resources:

- the students of SAMS can avail the benefits of the Chapter training programs / knowledge resources and
- the Chapter members can in turn avail *the expertise of the faculty members of SAMS in teaching, research and consultancy* as well as access other knowledge resources of SAMS

Project Management Institute Bangalore India Chapter located in Bengaluru, is part of the Project Management Institute (PMI), headquartered at Newtown Square, Pennsylvania, USA, and having local chapters all over the world. The Chapter is a not-for-profit body for the dynamic advocacy of the project management knowledge in state of Karnataka. It provides forum(s) for practicing and budding project managers including students to learn, share and network for the members through training courses, conferences, workshops and other events from time to time.

Sambhram Academy of Management Studies (SAMS) is an educational initiative of the Sambhram Group. The college is situated within the sprawling Sambhram campus. Set in an idyllic atmosphere rich in greenery, the campus is ideal for academic, research, cultural and sports activities. SAMS is ISO 9001:2000 certified, accredited by NAAC and affiliated to Bangalore City University. It offers both undergraduate and postgraduate courses in Management, Computer Applications and Commerce.

The Chapter and the SAMS have decided to get into collaboration to provide enhanced services to the students of the Institute with the objective of developing and enhancing their professional skills as well as personality traits by conducting the training program in Project Management and enable the students to get eligible to obtain Certified Associate in Project Management (CAPM) Certification offered by Project Management Institute, USA. The Chapter members can utilize the knowledge resources of SAMS, to enhance productivity of the organizations they are associate with or led by them both human – process – services.

The training will be conducted by faculty drawn from the Chapter’s experienced members. This training will be based on PMBOK (A Guide to the Project Management Body of Knowledge) Sixth Edition. After successful completion of this training, the Chapter will provide a certificate to the participants as mentioned in Paragraph # 9 below.



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Jyothi Nagar Vidyanarayana Pura Post
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The main terms and conditions are specified below.

1. **The Program:** The Chapter will conduct an online training program for the CAPM Examination, meant for the First Year students of the Post Graduate Courses, joining SAMS in the Academic Year starting from Dec 2020. This program can be also offered to the final year students of the Undergraduate Courses offered by SAMS.
2. **Course Content:** This will be based on PMBOK, Sixth Edition, and soft copies will be supplied in pdf format.
3. **Duration:** 7 days of online classes, 4 hours each.
4. **Batch Size:** Batch sizes will be mutually agreed before the training starts
5. **Lead Time:** Six weeks in advance to the scheduled date of commencement of the Course.
6. **Schedule:** The Schedule will be drawn up by mutual consultation between the Parties. Tentatively, it is agreed that the course will commence in the Second Semester for the Academic Year commencing from Dec 2020.
7. **Consideration, Basis and Payment Terms:** The consideration will be on *per student* basis, the rate to be communicated to SAMS by the Chapter during the Lead Time. Payment Terms shall be mutually agreed before start of the training.
8. **Faculty:** The Course will be conducted by Facilitator(s) as per the core content of each session.
9. **Certificate:** At the end of the Course, based on the attendance record, each participant will be issued a Certificate of Attendance by the Chapter. The eligibility requirement for "Certified Associate in Project Management (CAPM)" examination conducted by PMI calls for 23 Contact hours for formal education. Kc
10. **Confidentiality:** Each Party hereby agrees that all the information, records, documents etc. which are shared between the Parties shall be kept as CONFIDENTIAL and shall not be disclosed to anybody without the written permission of the other Party. The Parties have entered into a Mutual Non-Disclosure Agreement, (Exhibit-A) which forms an integral part of this MOU.
11. **Intellectual Property:** The copyright of the Course Content in all its forms shall always rest with the Chapter. The Department shall not use it for any other purpose than the implementation of this Agreement. In particular such information as is contained in the Course Content shall not be used to copy, reverse engineer, decompile, reproduce, market, or assign, nor shall it be used to divulge to any third party.
12. **Indemnification :** Subject to the Paragraph 11 above, inasmuch as the Course Content is developed and its intellectual property is retained by the Chapter, the Chapter shall indemnify, defend and save the institute harmless against any and all penalties, damages, costs, judgments, settlements, reasonable attorneys' fees and disbursements, or other expenses of any nature whatsoever paid or



incurred in connection with claims by any third party that there has been an infringement of the said third party's intellectual property rights in the preparation or use of the Course Content.

13. **Limitation of Liability:** (i) For whatever reasons, due to cancellation of program etc., there should be no financial implication or loss to the Chapter. Direct Financial Losses, if any, in such cases would be absorbed by the University in good faith. (ii) NOTWITHSTANDING ANYTHING STATED HEREINABOVE, IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY DAMAGES RESULTING FROM LOSS OF DATA OR USE, LOST REVENUE, LOST BUSINESS OPPORTUNITIES, LOST PROFITS OR SPECIAL, INCIDENTAL, INDIRECT, OR CONSEQUENTIAL DAMAGES, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.
14. **Conflict Resolution, Governing Law:** Any dispute between the Parties on the interpretation or the construction of this MOU shall be settled between them by mutual discussion, failing which it shall be referred to arbitration as per the rules of Arbitration and Conciliation Act, 1996, and subsequent amendments thereto for the time being in force. Which will have in its purview all matters concerning the interpretation of the terms herein, except those pertaining to breach of confidentiality and infringement of intellectual property rights, which shall be decided upon only by a court of competent jurisdiction. This MOU shall be governed by the laws of the Republic of India and subject to the exclusive jurisdiction of the Courts of law at Bengaluru.
15. **Validity:** This MOU comes into effect from the date of signing and will be valid for one (1) year, except for Paragraph "12. Indemnification" above, which will have perpetual validity.

For Project Management Institute Bangalore India Chapter  AUTHORIZED SIGNATORY NAME : Muktesh Murthy DESIGNATION : President DATE : <u>18 NOV 2020</u> PLACE : Bengaluru	For Sambhram Academy of Management Studies  AUTHORIZED SIGNATORY NAME : Prof KC Mishra DESIGNATION : PRINCIPAL DESIGNATION : Principal Sambhram Academy of Management Studies DATE : _____ PLACE : Bengaluru Ambha Bhavani Temple Road, Vyothni Nagar, Vidyanarayana Puram Bangalore 560 097 Phone 080 6590 3382
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SAMBHRAM

ACADEMY OF MANAGEMENT STUDIES

About SAMS

Sambhram Academy of Management Studies (SAMS) has been running MBA, MCom and MCA Programs affiliated to Bangalore City University since 1999.

This B-School has its unique place among the community of other B-Schools across the State of Karnataka and even at the National Level.

Its unique features are:

- a) SAMS will incorporate benefits of PMI training programs/knowledge resources to be availed by SAMS students
- b) PMI Bangalore Chapter would use the benefits of SAMS resources (as per skills mentioned above) as per need
- c) It bagged First Rank in MBA Program in 2014 and 2015 and First Rank in MCA Program in 2014
- d) It has been publishing a Bi-Annual ISSN Numbered Peer Reviewed Journal "SAMSMRITI" since 2006
- e) It has academic collaboration with few foreign Universities like:
 1. Accounting Research Institute, Malaysia;
 2. De Montfort University, UK;
 3. Wrocław University of Science and Technology, Wrocław, Poland and
 4. Kenyatta University, Kenya, Nairobi
- f) It also has collaboration in India with
 1. IGNOU,
 2. CII - Institute of Logistics, Chennai and
 3. SVYASA Yoga University, Bangalore;
- g) It has industry-experienced Professors in all Management domains like:
 - i. Finance, Marketing, HR, Production and Operations Management.
- h) Besides teaching to our students, their knowledge resources are also utilised to conduct domain-specific customised training programs and extend research and consultancy services for various clients to find solution to their different managerial and organizational problems at a cost.


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About PMI BANGALORE INDIA CHAPTER

PMI Bangalore India Chapter, is a Not for Profit society registered with Registrar of Societies, Govt. of Karnataka working for the project management professionals in Bangalore and Karnataka.

The Chapter is involved in helping in the growth of people – individuals who call the practice of project management as their profession.

We want to empower individual practitioners to be leaders and true business partners in their respective organizations; to ask right questions and deliver the business benefits of the projects they manage.

Our members are individuals practicing and studying Project Management (PM) in various industries and verticals/ domains including IT, Manufacturing, Construction etc.

Celebrating 20 years of excellence, the Chapter, equips individuals and organizations to learn, earn certification/ credentials, and advance professionally in PM Practices.

Our members and clients self-select us to provide individuals and organizations with learning experiences that equip them on PM Knowledge and Skills.

We serve:

- Individual who practice project, program and portfolio management as their profession.
- Volunteer Leaders and Managers;
- Students;
- Organizations (including Nonprofits, Government entities) and
- the Project Management Community at large

With over 2800 members, we happen to be the largest chapter in India and the second largest in the entire Asia Pacific region.

The chapter was recognized by PMI, US in 2019 for **PMI Chapter of the year Award** Category III – Large Chapter



Members of the chapter have also rated PMI Bangalore India Chapter consistently high in the independent annual surveys conducted by PMI.

The chapter holds an ISO certification (ISO 9001: 2015) for Trainings and Events with a view to continually improve our member services.

PRINCIPAL

Sambhram Academy of Management Studies

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About PROJECT MANAGEMENT INSTITUTE (PMI)

Project Management Institute (PMI) is the world's leading association for those who consider project, program or portfolio management their profession.

Through global advocacy, collaboration, education and research, PMI works to prepare more than three million professionals around the world for the Project Economy: the coming economy in which work, and individuals, are organized around projects.

Celebrating the 50th anniversary in 2019, PMI works in nearly every country around the world to advance careers, improve organizational success and further mature the project management profession through globally-recognized standards, certifications, communities, resources, tools, academic research, publications, professional development courses and networking opportunities.

At a glance:



Over 1.4 million gross PMI certifications held worldwide



PMI has members in **208 countries** and territories on **six continents**



More than **six million copies** of the **PMBOK® Guide** are in circulation

Value of Project Management:

Organisations see the value of Project Management outlined in the PMI Talent Triangle with a digital overlay, meaning project leaders also need, over and above Technical skills core to project and program management, added skills in leadership and business intelligence as well as skills that allow them to keep pace with technology

The PMI Talent Triangle*



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NON DISCLOSURE AGREEMENT

This Agreement is entered into effective as of 18th Nov 2020 between PMI Bangalore India Chapter ("the Society") and Sambhram Academy of Management Studies ("Recipient"). The Society and Recipient are also referred to in the subsequent paragraphs individually as "the Party", or collectively as "the Parties" as the context requires.

Recipient provides services to the Society (the "Purpose") and for that purpose the Society may make certain Confidential Information (as defined below) available to the Recipient.

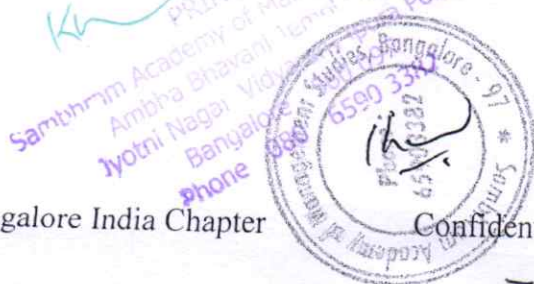
As a condition to, and in consideration of, the Society's furnishing of Confidential Information to Recipient, Recipient agrees to the restrictions and undertakings contained in this Agreement.

Recipient agrees that all information disclosed by the Society to Recipient, including any such information disclosed prior to the date of this Agreement and information acquired by Recipient in writing, orally or by inspection of the Society's property, relating to the Society's prototypes, samples, technical data, trade secrets, know how, actual and anticipated research, developments or products, product plans, services, software, inventions, processes, discoveries, formulas, architectures, concepts, ideas, designs, drawings, personnel, customers, markets, marketing plans, distribution methods, financial information, sales or programming matter, compositions, drawings, diagrams, computer programs, studies, work in process, visual demonstrations, manufacturing plans, study material, confidential information disclosed to the Society by third parties, and other data, whether oral, written, graphic, or electronic form shall be considered "Confidential Information", provided always that any Confidential Information disclosed orally shall be confirmed in writing within a week after the date of disclosure.

However, Confidential Information shall not include information which, as Recipient can prove in written evidence,

- (i) is now or subsequently becomes generally known or available by publication, commercial use or otherwise, through no fault of Recipient,
- (ii) is known by Recipient at the time of disclosure, or
- (iii) is lawfully obtained by Recipient without violation of a confidentiality obligation; or
- (iv) which is required to be disclosed by law, a government agency or order of a court, provided that Recipient provides prompt written notice of such disclosure so as to afford the Society an opportunity to intervene and prevent or limit the disclosure.

Recipient agrees (i) to use Confidential Information solely for the Purpose; (ii) to use all possible means to maintain the Confidential Information in strict confidence, and at least those measures that it employs for the protection of its own confidential information, but in any event not less than a reasonable degree of care, and (iii) to immediately notify in writing the Society in the event of any unauthorized use or disclosure of the Confidential Information.



Recipient shall not reverse engineer, disassemble, decompile or copy any content / software or other tangible objects which embody the Confidential Information, nor export or re-export or otherwise transmit, directly or indirectly, any Confidential Information, or the direct product of Confidential Information, except with the applicable government export approvals or export permits.

All Confidential Information and all of the Society's trade marks remain the property of the Society and no license or other rights in the Confidential Information or such trademarks are granted hereby, except as expressly provided above.

This Agreement does not constitute a joint venture or other such business agreement. All information is provided "as is" and without any warranty, express, implied, or otherwise, regarding its accuracy or performance.

Recipient understands that nothing herein (i) requires the disclosure of any Confidential Information in particular to information containing the Intellectual Property Rights of the Society, but not necessarily limited thereto, or (ii) requires the Society to proceed with any transaction or relationship.

Recipient agrees to return to the Society immediately upon the Society's written request all documents and other tangible objects containing or representing the Confidential Information and all copies thereof which are in the possession of Recipient, including but not limited to all computer programs, documentation, notes, plans and drawings, and any reports, presentations, memoranda and other similar work made by Recipient in connection with or relating to the Society or the Confidential Information.

With respect to Confidential Information stored in electronic form, Recipient shall delete all such Confidential Information from its systems and shall confirm in a writing signed by an authorized representative of Recipient, that all Confidential Information has been deleted.

Recipient hereby acknowledges that unauthorized disclosure or use of Confidential Information could cause irreparable harm and significant injury, which may be difficult to ascertain. Accordingly, Recipient agrees that the Society shall have the right to seek and obtain immediate injunctive relief from breaches of this Agreement, in addition to any other rights and remedies it may have.

Recipient's obligations hereunder shall survive termination or expiration of this Agreement until such time as all Confidential Information disclosed hereunder becomes publicly known and made generally available through no action or inaction of Recipient.

PRINCIPAL
Sankham Academy of Management Studies
Ambha Bhavani Temple Road,
Bhatnagar, Vidyanagar, Ipura Post,
Bangalore 560 097
Phone 080 6599-3382



This Agreement shall bind and inure to the benefit of the Parties hereto and their successors and assigns, except that Confidential Information and the rights and obligations under this Agreement may not be assigned by Recipient without prior written consent of the Society.

This document contains the entire agreement between the Parties with respect to the subject matter hereof, and may not be amended, nor any obligation waived, except by a writing signed by both Parties hereto. Any failure to enforce any provision of this Agreement shall not constitute a waiver thereof or of any other provision.

This Agreement shall be governed by and construed and enforced in accordance with the laws of the Republic of India excluding that body of law pertaining to conflict of law, and the Parties hereto agree to submit to the exclusive jurisdiction of the courts in the city of Bangalore, India any disputes arising out of the subject matter.

UNDERSTOOD AND AGREED:

IN WITNESS WHEREOF, the parties have caused their duly authorized representatives to sign this Agreement to be effective



By: _____
Name and Title: Muktesh Murthy, President



By: _____
Name and Title: Prof KC Mishra, Principal

PRINCIPAL
Sambhram Academy of Management St.
Ambha Bhavani Temple Road,
Tyotni Nagar, Vidyanarayapura Post.
Bangalore 560 097
Phone 080 6590 3382



PRINCIPAL
Sambhram Academy of Management St.
Ambha Bhavani Temple Road,
Tyotni Nagar, Vidyanarayapura Post.
Bangalore 560 097
phone 080 6590 3382

This Memorandum of Understanding is entered into on the 24th of August 2019 by and between **SAMBHRAM GROUP OF Institutions** having its head quarters of Lakshmipura Cross, M S Palya, Jalahalli East,, Bengaluru, Karnataka 560097 represented by its **PRINCIPAL DR K.C.MISHRA** herein after referred to as "**SGI**" (which term shall, unless excluded or is repugnant to the context, be deemed to include its executives, administrators and assigns) of the **One part**:

AND

Sindhu Educational Institutes Private Limited, having its office at Block 3, Sindhu Logistics Park, Nellakunte, near MVIT College, Bettahalasuru, Hunsur Maranahalli PO, Bangalore North Taluk, Bangalore, India - 562157, represented by its **Director, Mr.J.S.A. Julius**, hereinafter referred to as "**SEIPL**" (which term shall, unless excluded or is repugnant to the context, be deemed to include its executives, administrators and assigns) of the **Second part**:

The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes.

I Objectives of the MOU

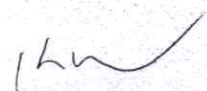
The objectives of the Memorandum of Understanding are:

- a) To promote and enhance academic interest between **SEIPL** and **SGI**
- b) To encourage BBA students towards Logistic Services
- c) To promote research/continuing education activities between institutions in the field of Logistic Management

II Technical Areas of Collaboration:

- a) To provide Continuing Logistic Services Programmes through short term/long term Certificate Courses at **SGI**. Faculty of **SEIPL** shall be sent to **SGI** to teach and extend necessary guidance.
- b) To Provide Academic Interaction by delivering special Lectures at **SGI** on topics of relevance to Logistic Industry
- c) To provide necessary assistance in organizing workshops/conferences in the field of Logistic, at **SGI** for enhancement of skills of students of **SGI**.
- d) To provide necessary support for establishment of Curriculum Research Training and Placement at **SGI**, in the realm of Logistics and Supply Chain Management.
- e) To Provide Usage of academic infrastructure of **SEIPL** for **SGI** students.
- f) To provide Summer Training/ Short - term Courses for interested students of **SGI** at concessional fee.
- g) To provide internship, all technical visits pertaining to logistics program




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Iyotni Nagal Vidyanarayana Post,
Bangalore 560 097
Phone 080 6590 3382

7. **SEIPL** will make all arrangements to expose them to the field formations like Airport or ICD or any other sector comes under logistics chain. But, the expenses for transport, food, stay, etc. will be borne by **SGI**.
8. Total number of students for every batch will be confirmed within two weeks of the class started. In case of any new joiners, in the middle of the course, will be included/added with a mutual concern from both the parties. And the same will be reflected in the payments.
9. **SEIPL** has got the rights to complete the Subjects in advance against the agreed classes/Hours.
10. Payments should be purely based on the total number of students not on the basis number of classes the student attend.
11. The student already joined the course and fails to attend the classes for the successive semester will be considered as regular in case of payment. However, the absolute responsibility of the students will be on **SGI**.
12. Canteen Facility will be made available with **2 cups of tea and lunch** at the rate of **Rs.60/-** (Rupees Sixty only) per day per student. It is up to them to make use of this facility if they require.
13. Placement assistance will be provided according to the current market trend for the suitable students with good academic records.
14. Certificates will be issued to the students who complete the course successfully and after full settlement of course fee through **SGI** to **SEIPL**.
15. Both the parties shall have the right to terminate this MOU upon giving **90 day's** prior written notice to the other party.
16. The MOU may be amended, renewed and terminated by mutual written consent of the Institutions at any time and as and when done will come into effect as if the same are an integral part of this Agreement.


III Confidentiality

SEIPL and **SGI** agree to hold in confidence all information/data designated by the institution as being **confidential** which are obtained from either institutes or created during the performance of the MOU and will not disclose the same to any third party without written consent of the other institute.

IV. Coordinators

In case of any dispute arising between the parties (**SEIPL & SGI**) in respect of any issue arising out of or in the course of implementing this MOU or any other related issue under this MOU, if not amendable to mutual resolution, shall be settled in any court of law within the jurisdiction of Bangalore.




PRINCIPAL
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Iyotai Nagai Vidyanarayana Puram Post,
Bangalore 560 097
Phone 080 6590 3343



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Government of Karnataka

Rs. 100

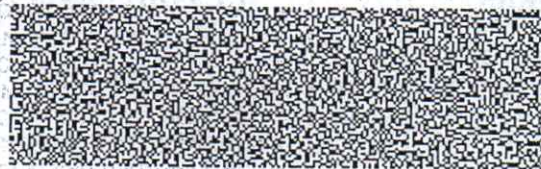
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Certificate No. : IN-KA38021760635161R
 Certificate Issued Date : 13-Nov-2019 10:09 AM
 Account Reference : NONACC (FI)/ kacrsf108/ NELAMANGALA3/ KA-BR
 Unique Doc. Reference : SUBIN-KAKACRSFL0894103410717866R
 Purchased by : G TEC COMPUTER EDUCATION NELAMANGALA
 Description of Document : Article 12 Bond
 Description : MOU
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : G TEC COMPUTER EDUCATION NELAMANGALA
 Second Party : SAMBHRAM ACADEMY OF MANAGEMENT STUDIES MS PALYA
 Stamp Duty Paid By : G TEC COMPUTER EDUCATION NELAMANGALA
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

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Authorised Signaotry
Town Co-Op. Society (Ltd.)
B.H. Road, Nelamangala.



Please write or type below this line

Principal
Sambhram Academy of Management Studies
Ambra Bhavani Temple Road,
Wotni Nagar Vidyanagar Pura Post,
Bangalore - 560 097
Phone 080 6590 3382

TRIPARTITE AGREEMENT

THIS DEED OF AGREEMENT (Tripartite) made this 08th Day of Nov 2019 between M/s. G-TEC EDUCATION PVT. LTD. carrying on business under the name and style of G-TEC COMPUTER EDUCATION, at premises, "HOUSE OF G-TEC", Indus Avenue, Kallai Road, Calicut – 673002, Kerala, India, represented by its Chairman & Managing Director Mr. MEHROOF.I.MANALODY, hereinafter referred to as the "FRANCHISER" (APPROVING AUTHORITY) (which expression shall unless excluded by or repugnant to the subject or context be deemed to mean and include

Statutory Alert:

1. The authenticity of the Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

heirs, executors, administrators, legal representatives and assigns) of the FIRST PART

AND

M/s. G-TEC COMPUTER EDUCATION NELAMANGALA represented by its Director Mr L RAMPRASAD, functioning at N S COMPLEX, 2ND FLOOR, ABOVE SBI BANK, B.H.ROAD, SUBHASH NAGAR, NEAR WEAVER'S COLONY, NELAMANGALA-562123 referred to as the FRANCHISEE (which expression shall unless excluded by or repugnant to the subject or context be deemed to mean and include heirs, executors, administrators, legal representatives and assigns) of the SECOND PART;

AND

SAMBHRAM ACADEMY OF MANAGEMENT STUDY, M S PALYA JALAHALLI EAST, BENGALURU- 560097, KARNATAKA State represented by its Principal, hereinafter referred to as the "ASSOCIATE CENTRE" (Which expression shall unless excluded by or repugnant to the subject or context to deemed to mean and include heirs, executors, administrators, legal representatives and assigns) of the THIRD PART.

WHEREAS

- A. The FRANCHISER is running several computer training centres under the name and style of G-TEC COMPUTER EDUCATION to promote and advance the computer awareness among people from all walks of life.
- B. The FRANCHISEE has approached the FRANCHISER to grant permission for conducting the course of the FRANCHISER at SAMBHRAM ACADEMY OF MANAGEMENT STUDY, M S PALYA, JALAHALLI EAST, BENGALURU (ASSOCIATE CENTRE) to which the FRANCHISER has agreed on the terms and conditions recorded herein.
- C. The FRANCHISEE has represented to the FRANCHISER that, they will be conducting the courses through this ASSOCIATE CENTRE for which the ASSOCIATE CENTRE shall arrange the infrastructure and would be able to maintain the reputation and goodwill of the FRANCHISER.

NOW THIS AGREEMENT WITNESSETH as follows: -

1. The ASSOCIATE CENTRE shall at his own costs and expenses provide required infrastructure which shall include adequate space, electric fittings (like lights and fans), toilet etc. and other required fixtures for smooth conduct of the course programme.

2. The course offered by the FRANCHISER and being imparted by the FRANCHISEE through the ASSOCIATE CENTRE shall be meant for the students of SAMBHRAM ACADEMY OF MANAGEMENT STUDY, M S PALYA

Melany

Sambhram Academy of Management Study
Ambha Bhavani Temple Road,
Ivotni Nagar, Vidyanarayana Pura Post,
Bengaluru - 560 097
Phone: 3382

JALAHALLI EAST, BENGALURU only. The Franchisee shall conduct courses as per the timings scheduled by the ASSOCIATE CENTRE.

3. The ASSOCIATE CENTRE has to provide prior intimation to the FRANCHISEE with regard to University Examinations or any Special Examination arranged for the students who are attending the programme.

4. THE FRANCHISEE shall only depute faculty for training the students of ASSOCIATE CENTRE from time to time. All the incidental expenses if any like Rent, Electricity and Water Charges shall be borne by the ASSOCIATE CENTRE.

5. THE ASSOCIATE CENTRE has to follow the course fee structure given by the FRANCHISER and has no right to change / alter the course or Course fee of G-TEC COMPUTER EDUCATION.

6. The present agreement shall remain valid for a period of 2018-2020 for third sem students and ~~2019-2020~~ for first sem students.

7. THE ASSOCIATE CENTRE shall not have any right, title, interest, claim or demand over and in respect of the business name of G-TEC COMPUTER EDUCATION, nor shall carry on business in the said name without the permission or authority in writing from the FRANCHISER.

8. THE ASSOCIATE CENTRE shall not discontinue the contract until completion of the Agreement period without the written consent and prior notice to the FRANCHISEE AND FRANCHISER.

9. There shall be a joint certification for the students undergoing training and Registration Number is mandatory for the Certification.

10. THE ASSOCIATE CENTRE shall be liable to use the courseware supplied by the FRANCHISER and shall not venture with other courseware or print the same.

11. Both the FRANCHISEE and ASSOCIATE CENTRE has all the right to terminate each, who involves in any activity which comes against modusoperandi/goodwill/reputation.

12. The study material will be provided by FRANCHISEE to all the students ; the cost will be borne by the FRANCHISEE only.

13. Placement for 2019-2020 batches of MBA students shall start from November 2019 and continue till July/August 2021 and for 2019-2021 batch student placements starts from their Third semester in November or December 2020 and ends in fourth semester in July/August 2021.

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Vyotri Nagar Vidyanagar Puram POST,
Bangalore 560 097.
PHONE 080 6599 3382

14. All disputes and differences between the parties hereto regarding construction and or interpretation of any of the terms and conditions herein contained or for determination of any liability hereunder or touching or concerning the same, shall be referred to the arbitration under the provisions of Indian Arbitration Act, 1940.

- A. Report about the student shall be given at the end of every month.
- B. Mid-term evaluation will be done.
- C. Placement opportunities will be given to a student based on their academic marks And as per companies requirement.
- D. Internet cost will be borne by FRANCHISER.

IN WITNESS WHEREOF the parties have hereinto set and subscribed their respective hands and seals the day, month and year first above written.

For G-TEC _____

For ASSOCIATE CENTRE

Centre Director

For G-TEC COMPUTER EDUCATION

Center Director

For G-TEC EDUCATION

Mohammed T. Manjody
Chairman & Managing Director

K. P. D. Ch
Principal
18/11/2012

Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar, Vidyanarayana Post,
Bangalore 560 097.
Phone 080 6590 3382

G-TEC EDUCATION PVT. LTD.

Ka
PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar, Vidyanarayana Post,
Bangalore 560 097
Phone 080 6590 3382

SIGNED in presence of:

1) 

(N. BALAJI)
205, Vandana nest
7A cross, Jakkasandra Extn
Koramangala I Block
Bangalore 560034

2)



Ashley George Vag
Manager Operations
G-TEC EDUCATION

Annexure
(Refer Para 10 above)



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CL 025014

Sambhram Academy of Management Studies and educ kshetra is entering into an agreement to conduct an Add on programme for the students in SOFTWARE Technologies. This document details the scope of work, training methodology, cost of services and other pre-requisite details to engage Educkshetra for conducting the requested training program.

This Campus Training Program agreement made at Sambhram Academy of Management Studies

On this day of 17-December-2019

BETWEEN

The Director, Educkshetra, Kochi

AND

The Principal, Sambhram Academy of Management Studies henceforth referred to as Sambhram Academy of Management Studies

, having its registered office at Hesaraghatta Road, M.S. Palya, Bengaluru, Karnataka 560097, which expression shall include its successors and assign through its duty authorized signatory- Principal, Sambhram

Academy of Management Studies

On the other part

For Sambhram Academy of Management Studies

For Educkshetra



No 51434

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Educkshetra

K... Management Studies
Bengaluru 560 097.
phone 080 6590 3382





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Academy of Management Studies

On the other part

For Sambhram Academy of Management Studies

For Educkshetra

KL
 PRINCIPAL
 Sambhram Academy of Management Studies
 Ambha Bhavani Temple Road
 Jyothi Nagar, Mysuru City
 Bangalore - 560 097
 Phone 080 6590 3382



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CL 025015

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1. SCOPE OF WORK

Educkshetra strives for excellence in teaching and learning, offering an exceptional education and develop visionary, coherent, ethical individuals equipped to achieve their full potential in life.

We are energized by

- 20 years of excellence
- Global Certifications
- Classes handled by highly experienced and subject experts
- Opportunities to participate in live projects to get a real time experience
- Syllabus adhering to International standards
- Communicative English and Interpersonal Skill development part of curriculum
- 100% Placement assistance

To support the mission of producing industry-ready candidates in the IT field, Educkshetra has tailored courses that build a solid foundation of knowledge, the courses offered by Educkshetra are state-of-the-art and have direct certifications from companies of international repute such as Microsoft, WHRDE, Council for Technical education, collaborating with industry groups for continued growth of Educkshetra in terms of providing hands-on experience in real time projects for the students and increasing scope for placement of these students in relevant industries. Other general categories of readiness skills such as problem solving, interpersonal and teamwork capabilities, willingness and ability to assume responsibility are also a part of the extensive curriculum of Educkshetra courses.

For Sambhram Academy of Management Studies

[Signature]
For Educkshetra



[Signature]
PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Iyachi Nagar Vidyanagar, Mysuru Post,
Bangalore 560 097
Phone 080 6590 3382

No. 51435
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Date: 22.2.2020

Educkshetra
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PRINCIPAL
Sambhram Academy of Management Studies
Ambha Bhavani Temple Road,
Ivotni Nagar, Vidyanarayana Puram Post,
Bangalore 560 097
phone 080 6590 3387



[Handwritten Signature]

For Educkshetra

- ✚ 3. Implementing preventive mechanisms for Security breaches
- ✚ 4. Demand and Need of Cyber Security experts
- ✚ 5. Automation in Cyber Security
- ✚ 6. Use Case for Mobile Security practices, implementation and Testing

✚ **Ethical Hacking Basics**

3. Pre- Requisite

Participants must have basic knowledge in C/C++ Programming.

Request the below Facilities:

- ☑ A projector, large screen and cordless collar microphone – speaker arrangement.
- ☑ A white board for illustrations.
- ☑ All the computers LAN enabled.

4. Batches and Schedule to conduct the Training Program

Batch	Department	Year	Training Category	No. of students	Total Hours	Hours per week
1	CSE/ BCA	First Year	IT	13	150	

5. Cost of Service

Even though our rates are considerably high for industries and business organizations, Educkshetra quote the following concessional rates for educational institutions.

Rates for Programs at Sambhram Academy of Management Studies Campus

Program	Cloud Computing / Digital Marketing / Cyber Securities
---------	--

For Sambhram Academy of Management Studies

For Educkshetra



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No. of Student	Year	Fee/head (Excl. of all taxes)	Total Fee (Excl. of all taxes)

Payment Terms
 50% Fees on agreeing the terms.
 Remaining on completion of the program.

C. CONTACT DETAILS.

Sambhram Academy of Management Studies

Name	Contact Number	Email

Educkshetra

Name	Contact Number	Email
Roshini V (Director – Educkshetra)	75 92 80 01 64	roshiniv@educkshetra.com

D. RESPONSIBILITIES

Sambhram Academy of Management Studies

1. Provide classroom/ computers with adequate software to conduct the training to conduct training program.
2. Agrees to allow Educkshetra to conduct as per clauses given in "B. DEFINITIONS".
3. Arrange a single window system for communication with Educkshetra.
4. Registering students and collecting fees from students.
5. Pricing of Educkshetra will be kept confidential.
6. Training fee is exclusive of Taxes & Additional hardware's if any required.

Educkshetra

1. Conduct the training program for the students of Sambhram Academy of Management Studies from to
2. Agrees to conduct as per clauses given in "B. DEFINITIONS".

For Sambhram Academy of Management Studies

K
 PRINCIPAL

[Signature]
 For Educkshetra

Sambhram Academy of Management Studies
 Ambha Bhavani Temple Road,
 Jyotni Nagar Vidyanarayana Puram Post,
 Bangalore 560 097
 Phone 080 6590 3382



3. Conduct classes and finish the training program successfully for all student batches at Sambhram Academy of Management Studies on-time according to the schedule submitted to Sambhram Academy of Management Studies .
4. Provide (If required, on request from Sambhram Academy of Management Studies) any specialized software, where necessary as time permits on additional cost on mutual understanding.
5. Provide qualified and experienced Software professionals, as faculty.
6. On completion of the training programme the certificates will be issued .

E. VALIDITY OF THIS AGREEMENT

1. This agreement shall expire after One Year from the execution of this agreement.
2. After the expiry of this agreement both parties have got the right to continue the same agreement on mutual understanding.
3. This agreement shall be terminated only after completing the running batches, if any.

F. TERMS AND CONDITIONS


1. This agreement commences and will be effective from
2. Both parties will be liable to follow strictly all responsibilities noted above. The party who deviated, any or all the responsibility will be liable to compensate to the other party.
3. The persons executing this agreement here warrant that they are authorized so far on behalf of the above named two parties.
4. Agrees that the Trainers provided by educkshetra will not be directly absorbed to College Roles

In witness where of the parties have set their hands on thispresence of witness mentioned.

For Sambhram Academy of Management Studies

For Educkshetra



 (Prof. Principal)
 (HOD CSE)
 Sambhram Academy of Management Studies
 Ambha Bhavani Temple Road,
 Jyotni Nagar, Vidyanarayana Puram Post,
 Bangalore 560 097
 Phone 080 6590 3387


 (Roshini V)
 (Director)



For Sambhram Academy of Management Studies


 For Educkshetra


 PRINCIPAL
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 Ambha Bhavani Temple Road,
 Jyotni Nagar, Vidyanarayana Puram Post,
 Bangalore 560 097
 Phone 080 6590 3387