**SAMBHRAM ACADEMY OF MANAGMENT STUDIES**

**Report on “Journey Towards Excellence: Mentoring Post Graduate Students”**

**SMP [SoM Mentoring Program]: A Pilot Project Remembering Dr APJ Abdul Kalam**

Sambhram Academy of Management Studies, School of Management and the Resource Organization: ‘Management and Resource Development Foundation’ [MRDF] organized session on “Journey Towards Excellence: Mentoring Post Graduate Students”, a Pilot Project Remembering Dr APJ Abdul Kalam on August 24, 2022.The Program started with the Welcome Address by Prof K C Mishra, Principal. Prof Mishra in his inaugural address said the duration of the project will be three months, sixFaculty Members will act as Mentors for thirty MBA students participating in the project, which “will build a group of individuals with a holistic approach with quality and excellence”.

The entire session was conducted in three parts: Prof B R Sant, Chairman, MRDF discussing about “What is Universalisation of Excellence?”— that everyone should make an effort to excel in their chosen field. This could be connected to the concept of “**Aatma Nirbhar Bharath Abhiyan**”, fourth pillar of Vibrant Demography which talks about the self reliance of our country which is the new vision of India. He was so motivating and encouraging for excellence as a nonagenarian. Ms. C. Sriprada, Faculty Member, MRDF explained about Practice of Excellence through Humility, Self Esteem, Communication, Enthusiasm and Positive Attitude; she was highlighting on having commitment. Saying it is to be considered as a journey of self-transformation mentioned mentor and mentee should both mutually be co-related to each other. She gave tips to manage performance with **(abcd&e)** technique –

1. List down the **activities** that need to be practiced for inculcating the qualities
2. Start small and **build** to sustain
3. Look at how it is helping you **change**
4. Note the progress **(Develop)** you have made
5. Role of surrounding **environment**

She said behavior is means for Excellence which has to be incorporated by goal setting, personal management and change management.

Dr. Chaithanya Dasika, Faculty Member, MRDF shared the pictures of people who have contributed much to economy, and excelled themselves with consistency, drawing the essence from the lives of **Eldose Paul to Ella Krishna, Jacinda Arden to Shantanu Naidu**. She emphasised that the common thread that connects the personalities like Eldose Paul to Krishna Ella is **their self-awareness**. For embracing excellence one needs to   identify their core strengths, values and beliefs. Said Mentors are the speed breakers, they have to identify the core competence, intern students have to consistently work for the excellence and be socially responsible Citizens who can serve the society at large. In the journey of excellence one should have commitment towards their goal – vision, psychological feedback, vicarious experiences and modelling is want she said. Giving the model of excellence which is based on explicit standards, consistency and sustainability said Excellence is delivering the desirables in the designated time frame.

Mr. C V Krishna Rao, Vice Chairman, MRDF discussed about Skills of Achieving Excellence through positive attitude; hrecalled that the then President of India Dr. APJ Abdul Kalam after going through the article “**Achieving Excellence through Development of Skills**” by **Prof B R Sant** published in the “**Current Science Journal “in 2007**, endorsed the skills with a remark “This is the Essence of Knowledge Acquisition” (EKA). Sri Krishna Rao through his presentation stated that **Dr. APJ Kalam** is the example of all the skills of excellence and practiced excellence all through his life and asked the students to emulate Dr. Kalam. He motivated SAMS Mentors by saying “Excellence lies in creating high thinking and socially responsible professionals and visionaries”, “Build up a group of individuals with a holistic approach with quality and excellence”

“A step ahead in excellence in nurturing future professionals”

“To sustain excellence in training, placements and career orientation” leading to present condition of **SAMS is all EXCELLENCE**.

The session ended with the Q/A round, where few question were raised by students and faculty members like: How to achieve Excellence in Personal Life? It was answered by Mr. C V Krishna Rao; to identify core competence, do what you are good at and avoid number of no’s. He suggested to Sudha Murthy’s short stories like start small & reach higher levels, how I thought my Grandmother. For another question ‘how to have self motivation’ he replied to keep practicing for attainment of goals, enjoy the process of Excellence asked students to be enthusiastic and continue by never giving up. Prof. K C Mishra and the guest speakers enlightened the participants about the Universalization of Excellence (UOE). It was indeed a highly informative session!!